

REQUESTED BY: CITY MANAGER, BILL KOCHER

DATE OF FIRST READING: 8-19-14

WAIVE RULES?        YES  NO

FINAL ACTION DATE: 9-16-14

VOTE:  YES        NO

SUSPENSION OF TWO READING RULE:

YES	NO
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ADOPTION OF ORDINANCE:

YES	NO
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<u>✓</u>	<u>      </u>
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<u>✓</u>	<u>      </u>
<u>ABSENT</u>	<u>      </u>
<u>6</u>	<u>0</u>

DENISE LINGO  
 JAMES WOLF  
 JENNIFER MOODY  
 GERALDINE BRANDY  
 ROBERT PARSONS  
 JEANNE GEORGE  
 JUDY PETERSEN  
 TOTALS

ORDINANCE NO. 14-1717

**AN ORDINANCE AMENDING AND UPDATING THE EXISTING MT. HEALTHY EMPLOYEE POLICY MANUAL**

**WHEREAS**, the existing Mt. Healthy Employee Policy Manual is out of date, and

**WHEREAS**, from time to time as conditions change it becomes necessary to update, delete, amend, and/or add language to the Employee Policy Manual, and

**WHEREAS**, City Council agrees that comprehensive and clearly defined policies are essential to the success of City operations, and

**WHEREAS**, the City Manager recognizes the need to edit the current Mt. Healthy Employee Policy Manual and to provide said update to every employee of the City.

**NOW THEREFORE**, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MT. HEALTHY, STATE OF OHIO:

**Section 1.** That the Mt. Healthy Employee Policy Manual is hereby amended to read as provided in Exhibit A attached hereto, and the Mt. Healthy Employee Policy Manual as provided in Exhibit A is hereby readopted as amended.

**Section 2.** That the existing Mt. Healthy Employee Policy Manual is hereby repealed.

**Section 3.** That this Ordinance shall be in full force and effect from and after the first date provided by law.

Passed this 16 day of September, 2014.

Ross Butler  
President of Council

Attest: Melanie A  
Clerk of Council

Approved this 16 day of September, 2014.

Joseph L. Spething  
Mayor

Approved as to form:

Stephen G. Wolf  
Law Director